

Spark Engagement Index

Presentation of Collective Results

Sample Action Planning Presentation

DEMO ORDER vs Database Average

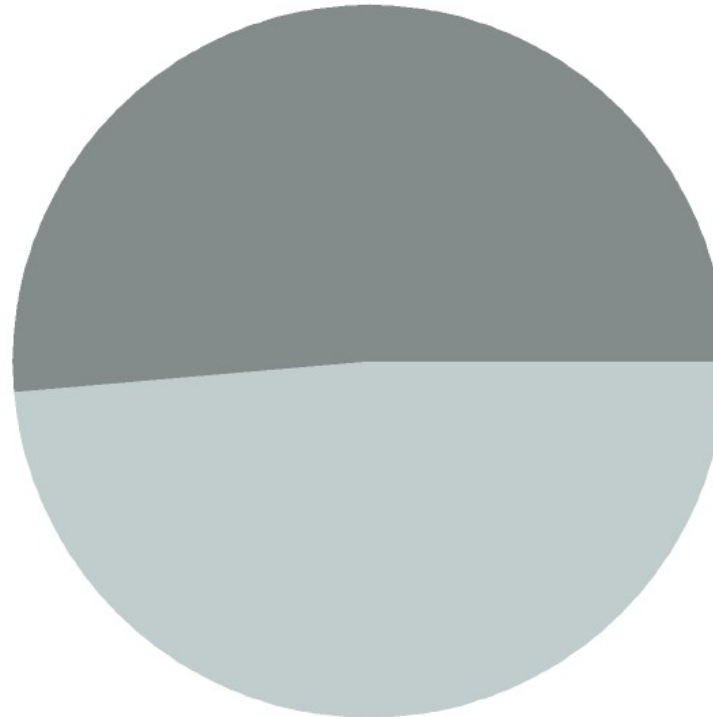


**Participation
Rate : 51%**



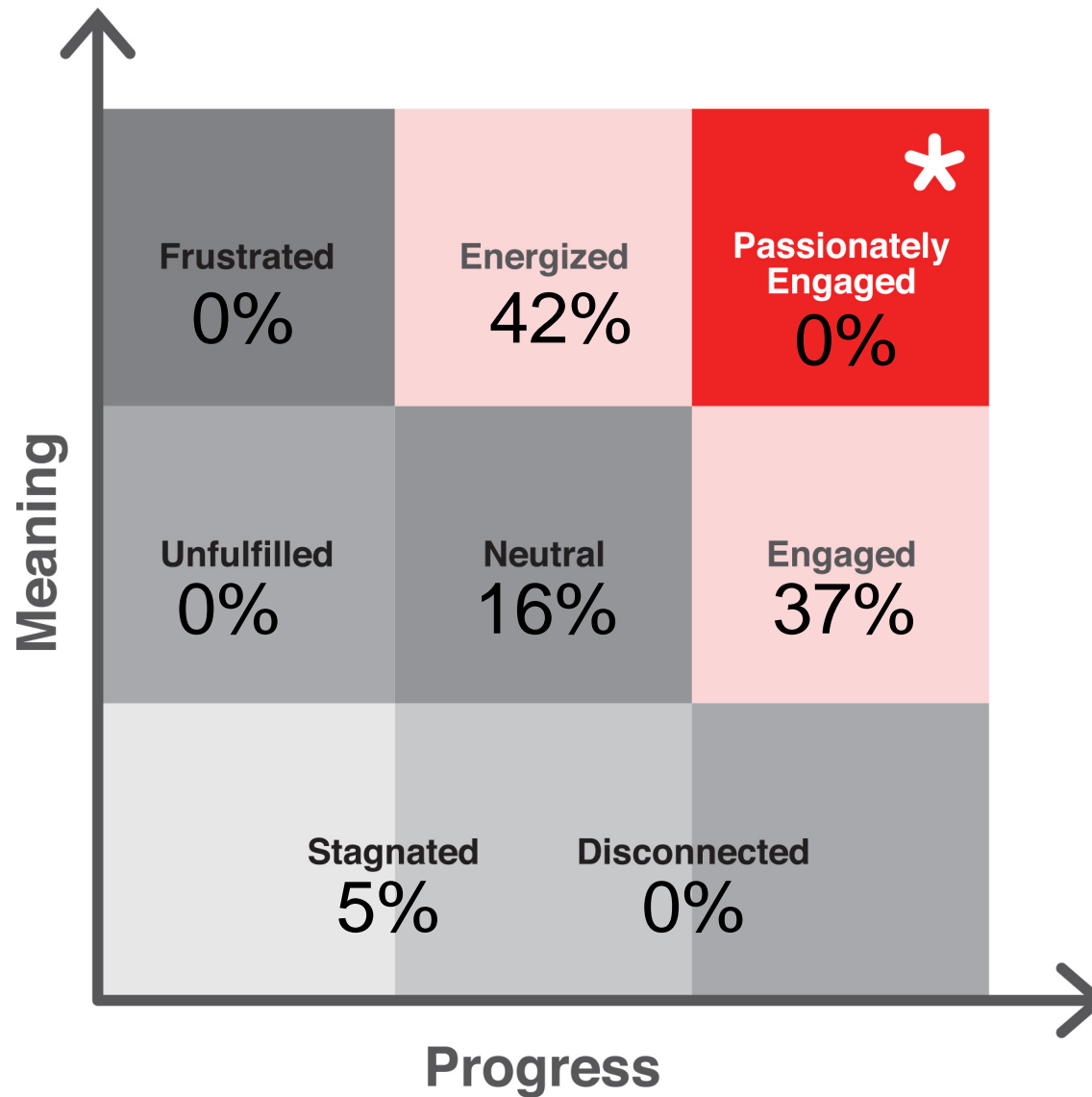
Participation Rate

**Employees
Participating
(19)**

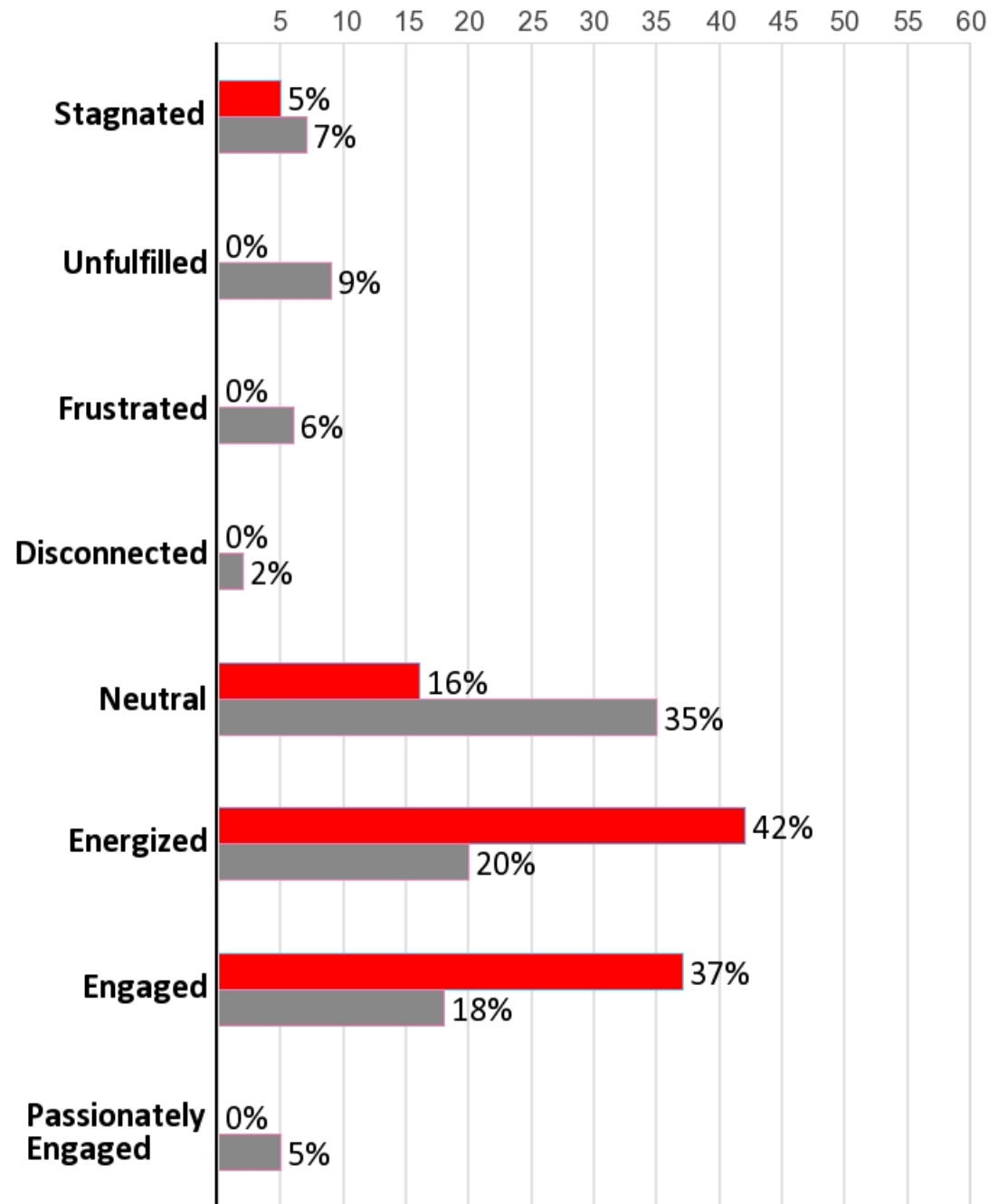


**Employees
Not Participating
(18)**

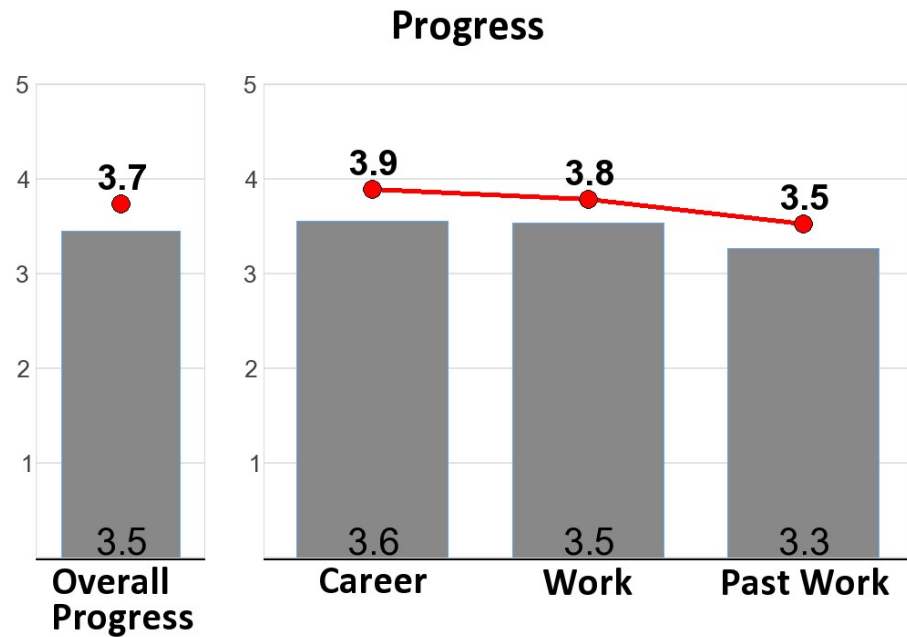
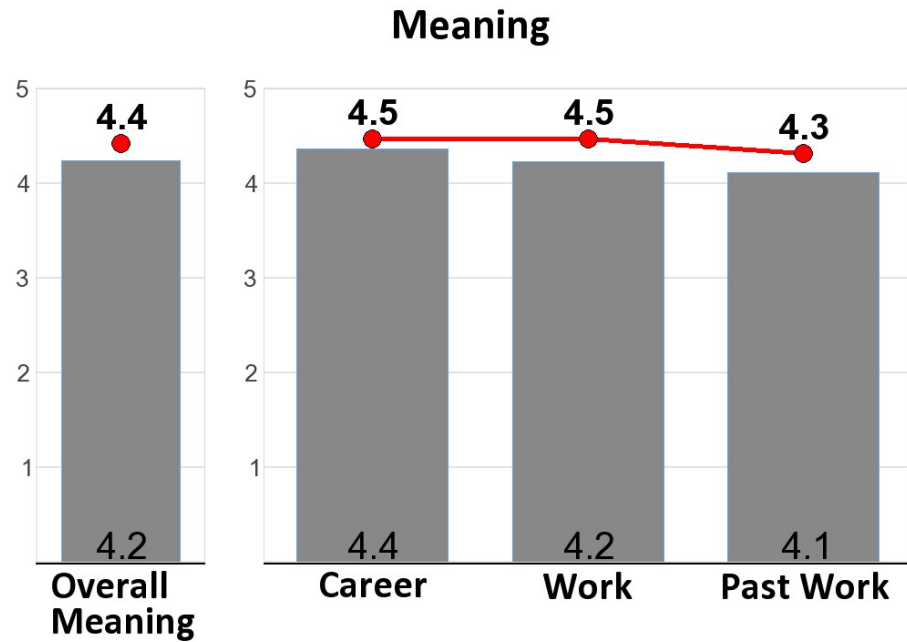
Distribution of States of Being at Work



Distribution of States



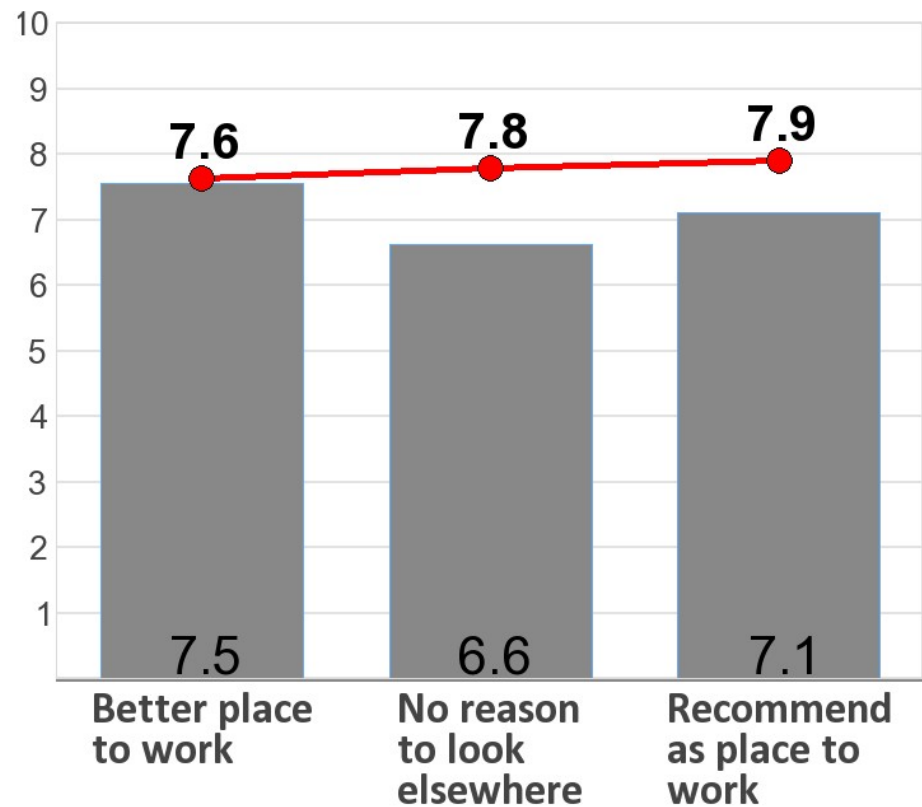
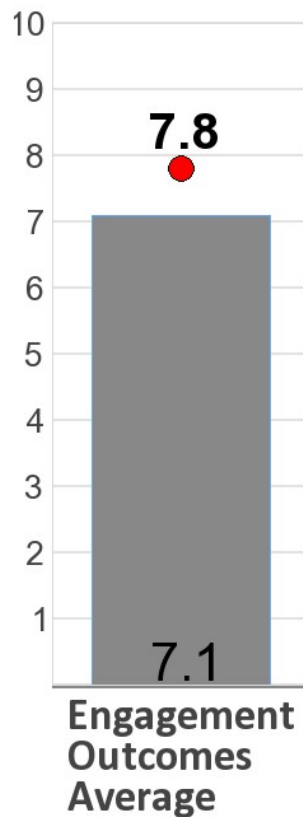
Meaning
and
Progress
determine
your
passion at
work.



Measures of Employee Loyalty, Retention, & Advocacy



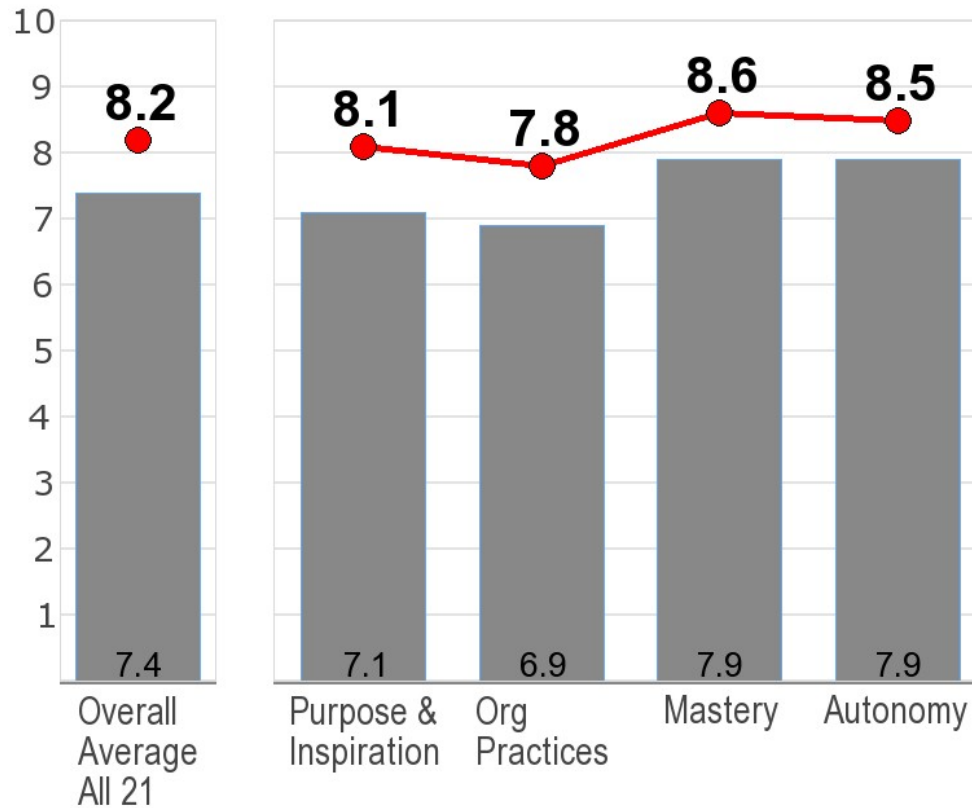
Engagement Outcomes



The 21
Engagement
Drivers
group into
four
categories.



Engagement Driver Categories Overall Averages



Comprised
of measures
relating to:

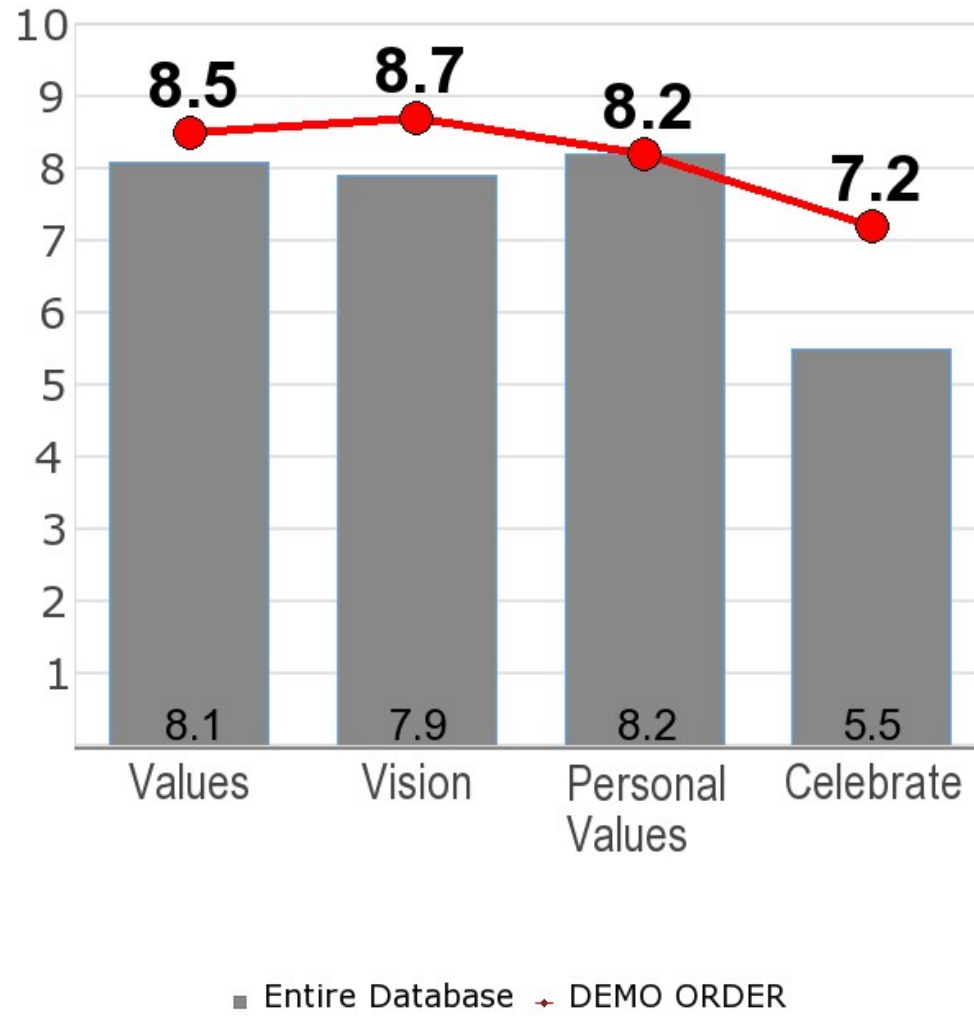
Values

Vision

Celebration



Engagement Driver Category: Purpose & Inspiration

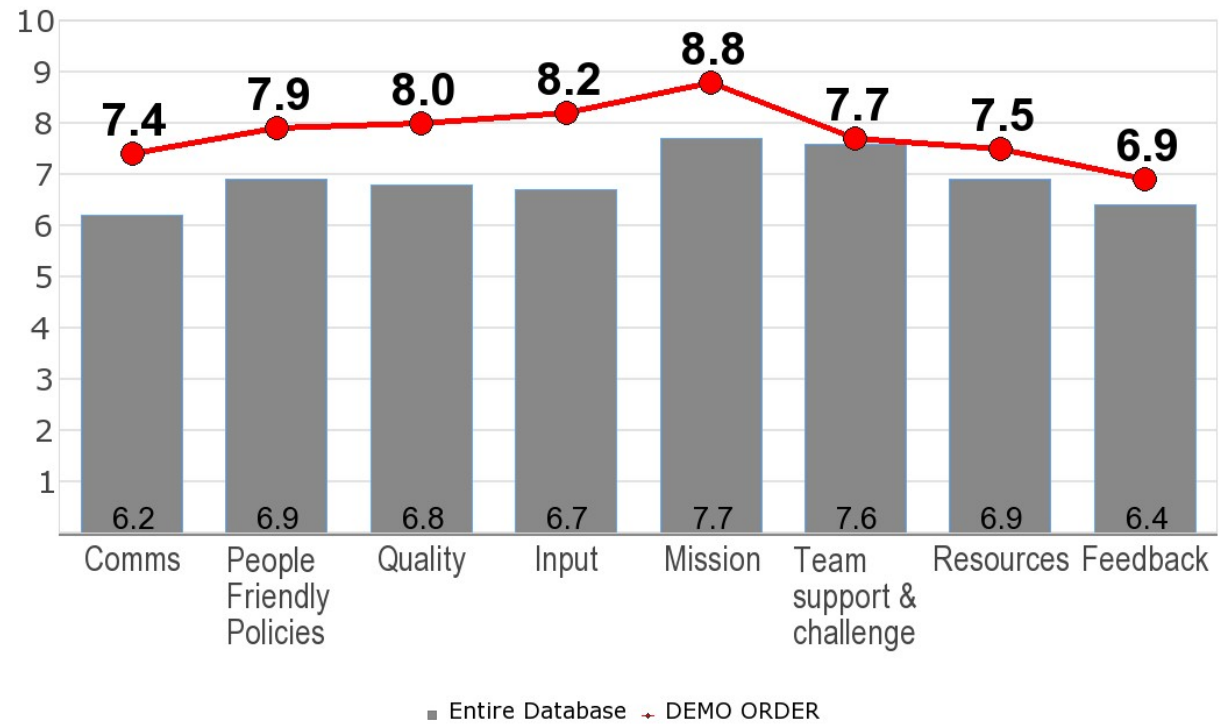


Comprised
of measures
relating to:

Communications
Support
Contribution



Engagement Driver Category: Organizational Practices

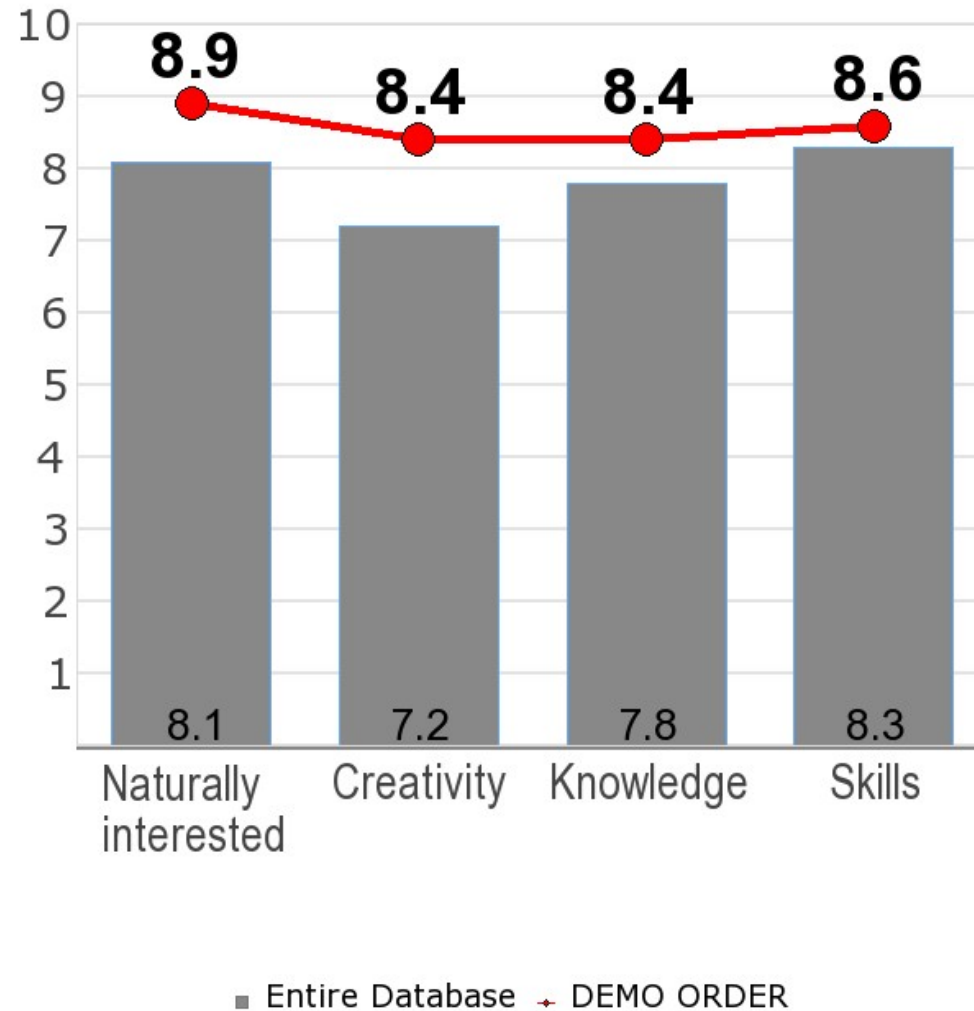


Comprised
of measures
relating to:

Capability
Creativity
Fit



Engagement Driver Category: Mastery



Comprised
of measures
relating to:

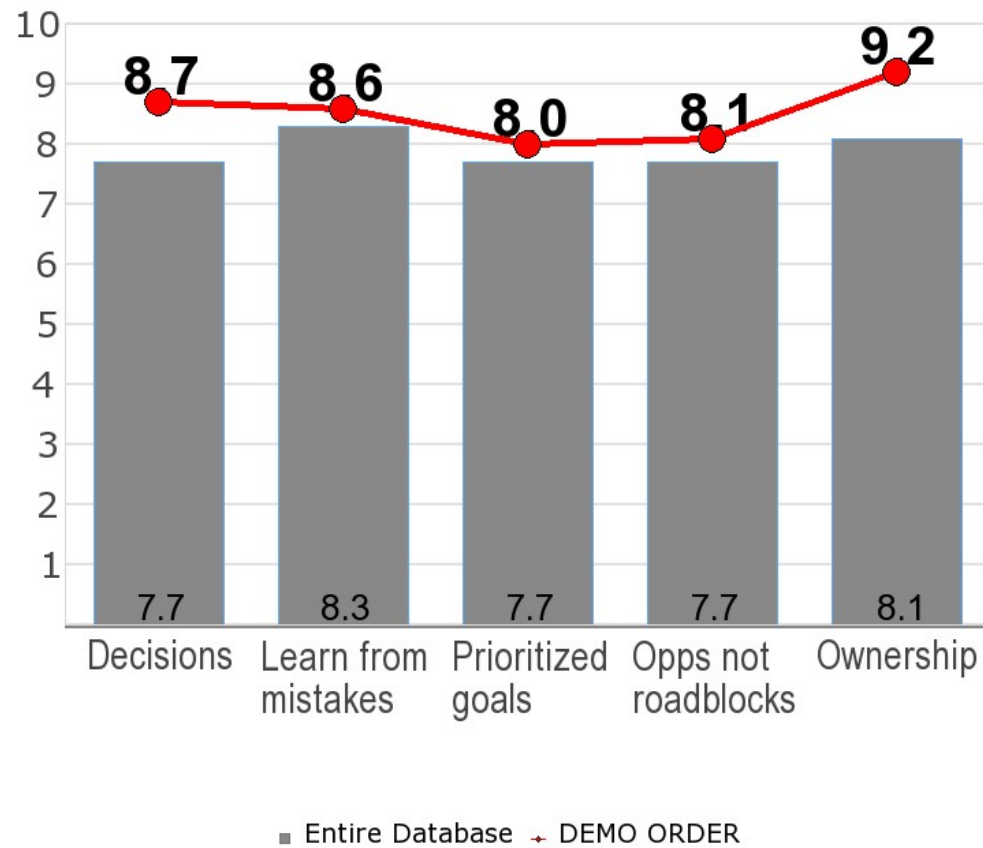
Goals

Initiative

Resilience



Engagement Driver Category: Autonomy

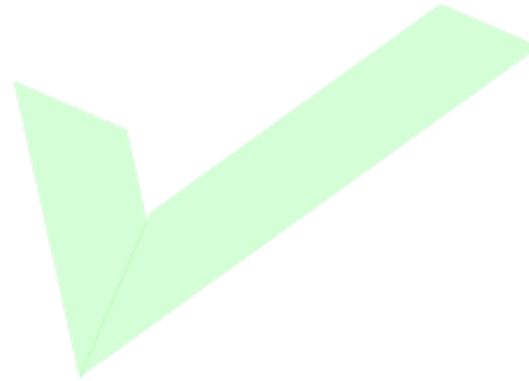


Significant Engagement Drivers

Create action plans to support strengths and address needs

Strengths

Celebrate
Input
Creativity



Improvement Areas

Personal Values
Team support & challenge
Learn from Mistakes

